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Reflecting on Values: Christian Values and 'institutional body language' in Indian schools – implications for the British teacher educator

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## **Research question-**

How do a sample of teachers and headteachers narrate the impact of their own faith and their school's Christian foundation

Project funded by St Christopher's Trust and University of Cumbria  Listening to their stories using IPA approach and identifying themes which arose - 'making sense of them making sense of their views', (Smith and Osborne 2003)



# Thinking deeply about teacher education

1.interconnectedness of values,
2.the Christian religion,
3.the context of the Indian education system
4. espoused values,
5. a teacher's faith

impact on practice.

6. How the 'institutional body language' of the school (Dadzie 2000), are enacted in practice.



## Research design and sampling

- IPA interpretive phenomenological analysis
   Smith and Osborn 2003
- Interpretivist paradigm (Denscombe 2014)
- Narrative approach (Clandinin 2007,)
- Time and accessibility factors determined who was included in my sample –Convenience, snowballing and opportunistic sampling in Bengaluru, Chennai, Hyderabad, Kolkata, Jorhat and Aizwal providing a range of views from university, college, secondary, primary and nursery professionals



# Main Themes

Interpretative phenomenological analysis – exploration of how participants narrate their personal and school 'life world' (Smith and Osborn 2003)

- Influence of Christian values in their schools (given that the majority of learners are from Hindu, Muslim or Sikh backgrounds)
- Impact of the teacher's faith on teaching and learning
- Affinities between Christian foundation, an individual teacher's faith and the Christian ethos as exemplified in the school's 'institutional body language' (Dadzie 2000) -for example the displays, taught and hidden curriculum, relationships with the staff, equality of opportunity etc.



Three themes emerged which are mapped on to West-Burnham and Davis tree metaphor (2014):

- 1. Christian values provide deep ethical roots.
- 2. Biblical texts and Christian doctrine informs decision making the tree trunk , and the day to day action the branches
- 3. Differences and commonalities
- The presentation highlights the tension of conflicting values -Indian Christian teachers sharing God's love whilst adhering to governmental policy not to co erce non Christians to convert.



# Findings

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Theme from India data	Tree metaphor
1. God sustains and personal faith empowers	ROOTS : Christian values and ethics
both in personal and professional life	underpin decision making
	sander print de casilon insandi S
2. Biblical texts guide behaviour teachers are	TRUNK : Biblical texts and Christian
inspired by Biblical values : obedience, love,	doctrine informs decision making
honesty, humility etc ,	BRANCHES/leaves : the day to day
	, , , , , , , , , , , , , , , , , , ,
	behaviour inspired by decision making
3. One faith, myriad interpretations teachers'	DIFFERENT TREES: teachers'
'voices' illustrate elements in common but also	narratives are all Christian (tree not a
significant differences,	flower) but different (eg Bayan tree,
	Indian Mahogany, Curry tree, Mango
	tree etc)



# Biblical text in SEN school B



Bible guides action

 Institutional body language (Dadzie 2000)



Display in 10 year olds classroom Christian foundation school Bangalore. Christian teacher





# Chhota Beem (children's cartoon hero) Unity in Diversity https://www.youtube.com/watch?v=cUInX8iw8Sc









#### http://www.teenvan.com/poster-good-manners.html





# Findings

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Same religion, Christianity (tree not a flower) ; Different interpretations of Christianity (eg Assam Catholic priest, Presbyterian tribal, : Different trees (Indian Mahogany, Bayan tree, Mango tree



Tree images available at

https://www.google.co.uk/search?q=tree+branches+roots+images+free+download&tbm=isch&tbo=u&source=univ& sa=X&ved=0ahUKEwiCv6y339PSAhUCC5AKHXQtDRMQ7AkIUg&biw=1518&bih=748 accessed on 13.3.17



## **Different Christian 'world views'**





### 1. Western versus traditional Indian Christianity – the Bangalore liberal Christ is with you

So one principle I follow in my life is that Christ is with you wherever you go. So if you can do it when he is there with you then go ahead and do it.

### **Being professional**

salaries were very low and I felt that it wasn't right because .. when you do things out of, what you say, service, it's different ..people shouldn't be taken advantage of .





# 2. Compassion and obedience – the Bangalore saint

- The Christian foundation is important because the diocese wanted to have outreach programmes, so starting a special school was part of their outreach programme.
- You should expect not to receive anything from other people









# 3. Hospitality trumps everything – the Mizoram ideal host

### Sociable

• We are in and out of each other's houses.

We are so sociable (laughs) unlike non tribal we are so close .

### Discipline

• Christians have to be kind, but without discipline we cannot be kind. Most [problem children] have a bad background- family broken, so many problems. There are drop outs, some bunk classes. But when we look into their personal life we find out they have bad family. If parents didn't teach good manners we see it in school it is due to bad parenting.



## 4.Exemplifying God's love through procreation or celibacy- The Assam priest



• Yes there are so many [SEN] children they are very slow and maximum children are only children, ... so they are not normal children ... and these children are really problematic, ...they behave abnormal and they want to have attention from everybody ...we have to handle with GREAT care... This child has so much comfort...so they don't know anything.....



# 5.All ways lead to God- pluralist EY principal, Assam

If they know about the love of God, they will know about Good and Bad. Everyone has a different religion, I cannot say Hindu is bad. God is present everywhere. We all worship the same God.... We don't want to force them [to convert to Christianity]. So far parents don't have any objection [to the Christian ethos – Christian singing , prayers etc] Parents come to the Christmas celebration , the gift exchange, refreshment and all.



# Conclusions

- Head teachers' Christian values underpin decision making and day to day practices are varied
- Findings reveal **depth and richness** of the varied expressions of the impact of Christian **faith on practice**
- The range of values in one faith, across a range of states, in India = variation of values and practice
- Implications of this case study can teachers in UK learn from this case study in a foreign country: Dealing with Governmental directives counter to values and beliefs?



# Implications for the British teacher educator

- Impact of Values on teacher education
- Whose values?
- Faith schools values?
- What happens when Government directives run counter to beliefs and values?



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