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Sandra Booth
Pro-Vice Chancellor
The Challenge

- ‘Olympic’ Sized Challenge ahead
- Northern Powerhouse – Mega Project
- Global competition
- External Factors – BREXIT
Cumbria – Our Challenge

NUGEN Moorside
Cockermouth National Skills Academy for Nuclear HQ

Workington
Whitehaven

LLWR
223 Employees
£57.8m Turnover
£16m Supply Chain

NDA HQ
161 Employees
£18m Wages
£2m Supply Chain

INS
28 Employees
£1.2m Wages
£2m Supply Chain

Carlisle DRS
178 Employees
£30m Turnover
£1.5m Supply Chain
£6.5m Wages

NNL/Sellafield Rig Hall
Sellafield
10,800 Employees
£1.8bn Turnover
£295m Supply Chain
£450m Wages

Barrow
INS/PN/T Dock Sellafield
4th largest employer

BAe Systems
5,000 Employees
Why Project Management?

- Conscious choice – not an accidental career
- In demand
- Variety and fulfilment
- Make a difference
The Pipeline

- Existing staff
- New staff
- Education, training and development
- Integrated teams
- Cross functional skills and interdependencies
Our Approach

- Pedagogy
- Co-creation
- Professional Body Alignment
- Communities of Practice
- Degree Apprenticeships
- New and Existing Staff
Transferable Skills

- People
- Behaviours
- Technical skills
- SQEP – individuals or teams?
Opportunities

- Partnerships
- Local Enterprise Partnerships
- Government – central and local
- Academic / Industrial Partnerships
- Supply chain
Delivering a Project Academy for Sellafield

- Our experience
- The approach
- Lessons learned
- Benefits and Impact
- Opportunities
Attraction & Retention

- Working together – attraction to the north
- Single voice
- Events and promotion
- Training and development
- Career planning
- Degree apprenticeships – development programmes
- Internal vs external