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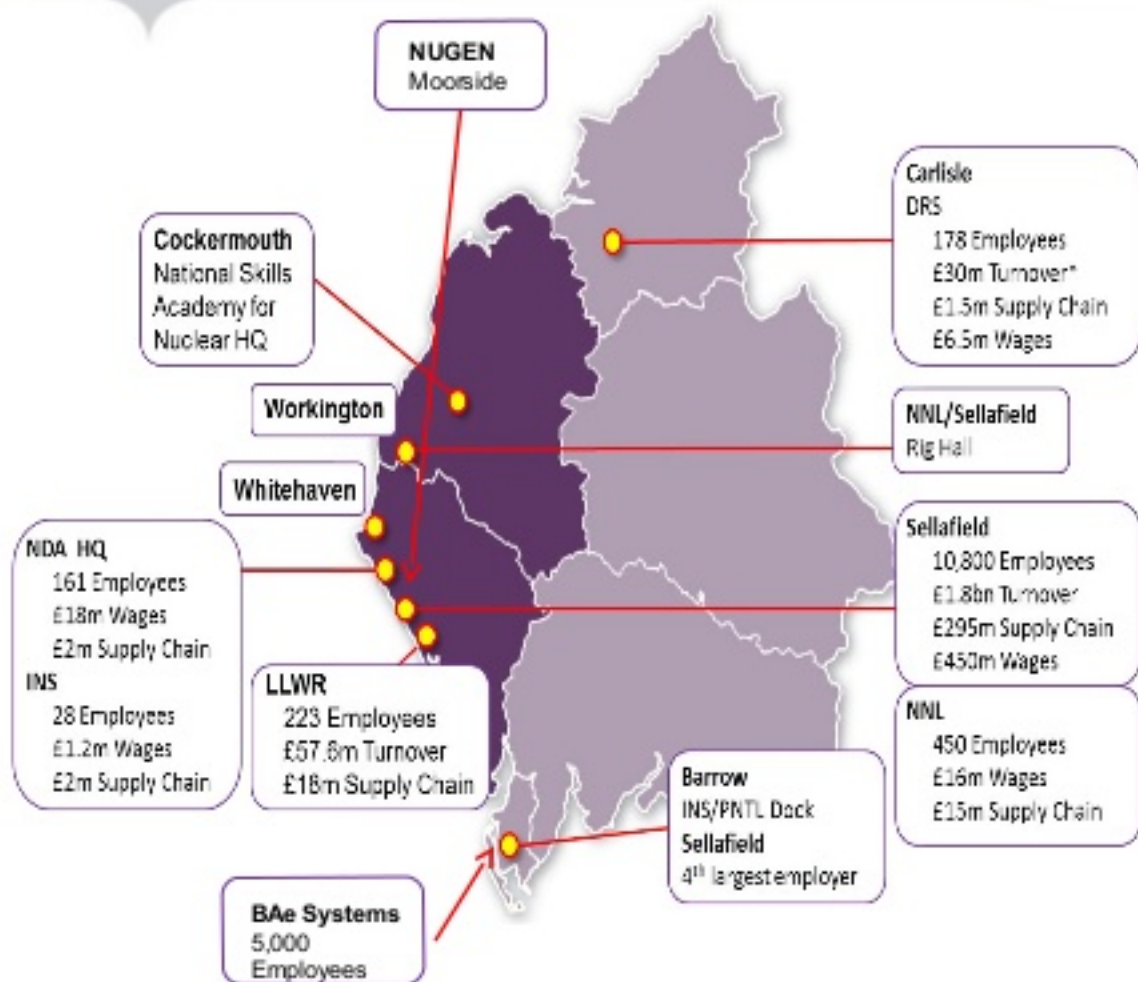
# Sandra Booth

## Pro-Vice Chancellor

# The Challenge

- ◆ 'Olympic' Sized Challenge ahead
- ◆ Northern Powerhouse – Mega Project
- ◆ Global competition
- ◆ External Factors – BREXIT

# Cumbria – Our Challenge



# Why Project Management?

- ◆ Conscious choice – not an accidental career
- ◆ In demand
- ◆ Variety and fulfilment
- ◆ Make a difference

# The Pipeline

- ◆ Existing staff
- ◆ New staff
- ◆ Education, training and development
- ◆ Integrated teams
- ◆ Cross functional skills and interdependencies

# Our Approach

- ◆ Pedagogy
- ◆ Co-creation
- ◆ Professional Body Alignment
- ◆ Communities of Practice
- ◆ Degree Apprenticeships
- ◆ New and Existing Staff

# Transferable Skills

- ◆ People
- ◆ Behaviours
- ◆ Technical skills
- ◆ SQEP – individuals or teams?



# Opportunities

- ◆ Partnerships
- ◆ Local Enterprise Partnerships
- ◆ Government – central and local
- ◆ Academic / Industrial Partnerships
- ◆ Supply chain

# Delivering a Project Academy for Sellafield

- ◆ Our experience
- ◆ The approach
- ◆ Lessons learned
- ◆ Benefits and Impact
- ◆ Opportunities

# Attraction & Retention

- ◆ Working together – attraction to the north
- ◆ Single voice
- ◆ Events and promotion
- ◆ Training and development
- ◆ Career planning
- ◆ Degree apprenticeships – development programmes
- ◆ Internal vs external